Attached is the plot plan with the location of the six banners marked. We expect to keep the poles in place and switch our the banners periodically.

For example, the 25<sup>th</sup> anniversary banners would come down near the end of the end and be replaced with similar images as the others or a simple type-treatment graphic such as Safety. Service. Excellence.

We were just named the best workers' compensation company in America so we might look at doing something with that, as well. Should we run by any future changes with you? Thanks! - Tony