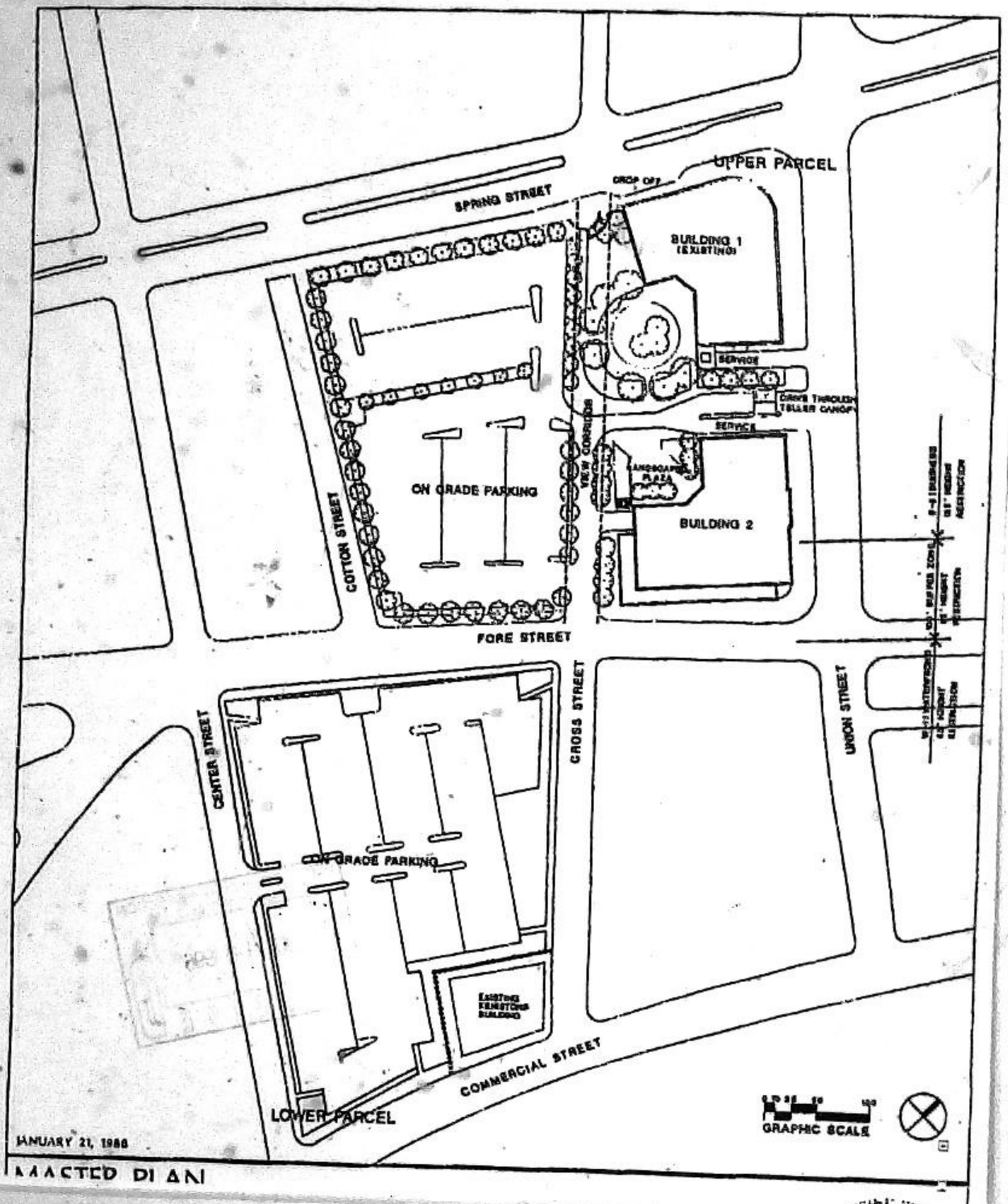

JANUARY 21, 1988

AMENDED PLAN