Form # P 04	DISPLAY	THIS	CARD	ON	PRINCIPA	L FRO	NTAGE	OF	WORK	
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Please Read	nd					CTION				
Notes, If An Attached	y,			P			Permi	t PERW	IIT7PSSUED	1
This is to certi	fy that <u>FREE S</u>	TREET ASS	SOCIAT	LLC /Si	gn Solutions					
has permissio	n to <u>Install a</u>	<u>4sf bldg sig</u>	<u>n on exi</u> s	g bracke				JUL	9 2007	
AT 22 FREE	ST					03	8 A005001			
	that the pers	on or pe	rsons	rm or	tion	entir	na this p	TY	F PORT AN	
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	Department Name									
	Department Name						N.	or - Bukkaing 8	Inspection Services	
			FCNAL							

City of Portland, Main	e - Building or Use	Permit Applicatio	n Permit No:	Issue Date:	CBL:
389 Congress Street, 0410				3	038 A005001
Location of Construction:	Owner Name:		Owner Address:		Phone:
22 FREE ST	FREE STREE	T ASSOCIATES LLC	PO BOX 7525	DTS	
Business Name:	Contractor Name	2:	Contractor Addre	ss:	Phone
	Sign Solutions	6	55 Bishop St. F	ortland	2078788000
Lessee/Buyer's Name	Phone:		Permit Type:		Zone: 7
			Signs - Perman	nent	B-)
Past Use:	Proposed Use:		Permit Fee:	Cost of Work:	CEO District:
Commercial -	Commercial 1	nstall a 4sf bldg sign	\$30.00	\$38.0	0 1
" Regency Mortginge (wet Ach Marce) u	on existing bra	acket	FIRE DEPT:	Approved IN	SPECTION:
	Adecco			Z Jenied Us	se Group: D Type: Sg
	1 m	henthsency		PA	$\frac{\text{SPECTION}}{\text{IBC 2003}}$
(Not Ach Mayers u	se enprog				Ibc cars
Proposed Project Description?				/	CAL
Install a 4sf bldg sign on exi	sting bracket		Signature:	Si	gnature: Composition
			PEDESTRIAN AC	TIVITIES DISTRIC	
			Action: Approved X Approved w/Co		ed w/Conditions
			Signature:	\leq	Date: 6/26/0>
Permit Taken By:	Date Applied For:				Date. 6/24/0/
dmartin	05/2 4 /2007		Zonii	ng Approval	
		Special Zone or Revie		ning Appeal	Historic Preservation
1. This permit application					T
Applicant(s) from meet					
	ing applicable State and	Shoreland	🗌 Varia	ince	Not in District or Landmark
Federal Rules.					
 Federal Rules. Building permits do not 	include plumbing,	Wetland		nce ellaneous	Not in District or Landmark
 Federal Rules. Building permits do not septic or electrical work 	include plumbing,	Wetland		ellaneous	Does Not Require Review
 Federal Rules. Building permits do not septic or electrical work Building permits are vo 	include plumbing, c. id if work is not started				
 Federal Rules. Building permits do not septic or electrical work Building permits are vo within six (6) months or 	include plumbing, c. id if work is not started f the date of issuance.	Wetland Flood Zone		ellaneous itional Use	 Does Not Require Review Requires Review
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CERTIFICATION

I hereby certify that I am the owner of record of the named property, or that the proposed work is authorized by the owner of record and that I have been authorized by the owner to make this application as his authorized agent and I agree to conform to all applicable laws of this jurisdiction. In addition, if a permit for work described in the application is issued, I certify that the code official's authorized representative shall have the authority to enter all areas covered by such permit at any reasonable hour to enforce the provision of the code(s) applicable to such permit.

SIGNATURE OF APPLICANT	ADDRESS	DATE	PHONE
RESPONSIBLE PERSON IN CHARGE OF WORK, TITLE		DATE	PHONE

City of Portland, Main	Permit No:	Date Applied For:	CBL:		
389 Congress Street, 0410	07) 874-8716	07-0608	05/23/3007	038 A005001	
Location of Construction:	Owner Name:	Owner Name: O			Phone:
22 FREE ST	FREE STREET ASSOC	CIATES LLC	PO BOX 7525 DTS		
Business Name: Contractor Name:		ontractor Address:	_	Phone	
	Sign Solutions	4	5 Bishop St. Port	land	(207) 878-8000
Lessee/Buyer's Name	Phone:		ermit Type: Signs - Permanen	t	
Proposed Use:		Proposed	Project Description:		
Commercial Install a 4 sf blo	la sign on existing bracket	-	1 4 sf bldg sign on		
Dept: Zoning St	tatus: Approved with Conditions	Reviewer:	Marge Schmucka	al Approval D	
Note: see comments					Ok to Issue: 🗹
	oved on the basis of plans submitte escriptin of the use and the floor p				
Dept: Building St	tatus: Approved with Conditions	Reviewer:	Tammy Munson	Approval D	ate: 07/09/2007
Note:					Ok to Issue: 🗹
1) Signage Installation to co	mply with Chapter 31 of the IBC 2	2003 building co	ode.		

Comments:

6/20/2007-mes: on 6/19/07 I received an e-mail explaination of the use which is for personnel services and can meet the PAD standards. This still needs a change of use application

6/5/2007-mes: Talked to sign solutions - the sign application states that this is a change of use from retail to offices within a PAD district. I told him that the sign permit would be on hold until we had a change of use permit. It may be an employment agency which might be allowed under PAD, but we need an application and plans.

6/26/2007-mes: After talking to Bruce Kistler and doing more research in our back files, I found that this location was previously a mortgage company which is similar to the proposed employment or personnel services. It would not be a change of use. However, Bruce did e-mail be a floor plan showing that at least 75% within 20 feet of the sidewalk would be meeting the PAD requirements.

Signage/Awning Permit Application

If you or the property owner owes real estate or personal property taxes or user charges on any property within the City, payment arrangements must be made before permits of any kind are accepted.

Location/Address of Construction:	O FREE STREET	PORTLAND
Tax Assessor's Chart, Block & Lot Chart# Block# Lot# .38 A 005	Owner: FOR 2 RIVEL Come 5 MILK STREET PORTLAND, MAINE DE	Telephone:
Lessee/Buyer's Name (If Applicable) ADECCOUSA, INC.	Contractor name, address & telephone SIGN SOLUTIONS IIA GORHAM INDUSTRIA PARK ROAN GORIHAM, ME 0403	Per s.f. plus \$30.00/\$65.00 \downarrow SF For H.D. signage = Total Fee: \$ Awning Fee= cost of work
Who should we contact when the permit is read Tenant/allocated building space frontage (f Lot Frontage (feet)	Hy: \underline{BILL} MAHL phone feet): Length: $\underline{18'0'}$ Height $\underline{12}$ Single Tenant or Multi Tenant Lot	591-8591 '6" MULTI
Current Specific use: VACANT If vacant, what was prior use: <u>KETHIL</u> Proposed Use: <u>OFFICE</u>		
Information on proposed sign(s): Freestanding (e.g., pole) sign? Yes Bldg. wall sign? (attached to bldg) Yes	_ No Dimensions proposed: _ No Dimensions proposed: _	Height from grade: 36"AJDE & 16" HGH
Proposed awning? Yes <u>No Y</u> Is aw Height of awning: <u>Length</u> of Is there any communication, message, tradem If yes, total s.f. of panels w/communications	awning: Depth: nark or symbol on it? Yes No	-
Information on existing and previously perm Freestanding (e.g., pole) sign? Yes Bklg. wall sign? (attached to bklg) Yes _X Awning? Yes No Sq. ft. are	No <u>X</u> Dimensions: <u>516N</u>	KEM OUD - BRACKET REMANS
A site sketch and building sketch showing e Sketches and/or pictures of proposed signa		
Please submit all of the information Failure to do so may result in the aut		plication Checklist.
In order to be sure the City fully understands th additional information prior to the issuance of a Building Inspections office, room 315 City Hall	a permit. For further information visit us o	
I hereby certify that I am the Owner of record of the authorized by the owner to make this application as h a permit for work described in this application is issue areas covered by this permit at any reasonable hour to	nis/her authorized agent. I agree to conform t ed, I certify that the Code Official's authorized	o all applicable laws of this jurisdiction. In addition, if representative shall have the authority to enter all
Signature of applicant:	A MERICENTER WORKER	Date: 5/23/07
This is not a permit	t; you may not commence ANY work m	the permit is issued.
	MAY 2 3 2007	

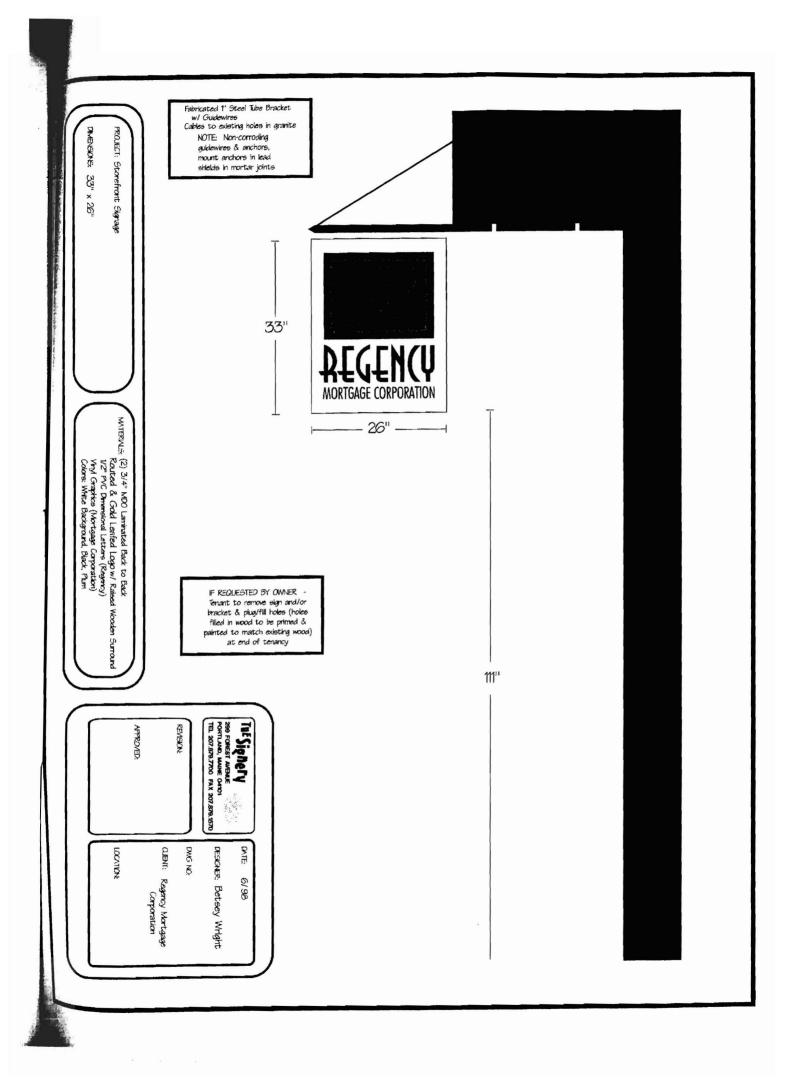
RECEIVED

777-- 9078

SIGNAGE AFTROVAL APPLICATIO	N DATE: May 10, 200
APELICANT:	LOCATION:
Adecio USA, INC	20 For ST. Portino, Mante
	ATTACHED DRAWINGS: US SIGNS PRAVING Los Adesco
	RENSED Stield?
CONDITIONS TO THE SIGNAGE APPI	ROVAL:
]. Orily aon-convolve/non-galvanic	acting anchors may be used. On masonry buildings, the anchors
must be sat into mortar joints, not	t into masonry faces. The Applicant must verify the structural
location, c.g.: City/Town requires	oply with all of the sign annuants which apply to the signage ments, P.A.D. special conditions, Interstate Regulations, and
BOCA or IBC.	
	of the Applicant and its installation and maintenance are the
	be Applicant should speak to its insurance, agains about adding
• •	h' A william manual the star of the set of the set
Landlord's reasonable discretion.	to Applicant remove the sign at the end of the tenancy or earlier, If requested to remove the sign and any related electrical
	e the sign, electrical materials, and any brackets or anchors) pass the signage and electrical materials areas).
	• -
 If requisition to remove a first state removed during the original instal 	iding sign panel, Applicant should reinstall the panel which was listion, or, with the Landlord's written approval, remove
: : : : (cerefally) the viwyl graphics from	whe picti-place pants and veinstall-/ leavershe blank-panel.
	and have been been and a state of a set of the set of t
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	at's lease (including Tenant's indemnity and imprance provision
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	· · · ·
6All provisions of Applicant/Tenar apply to the sign.	· · · ·
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.6All provisions of Applicant/Tenar apply to the sign.	· · · ·
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6. All provisions of Applicant/Tener apply to the sign.	nt's lesse (including Tenant's indemnity and innurance provision Besinich Mango - Alexie WSA, let. N: Signage Approves Application rec 081907.doz
6. All provisions of Applicant/Tener apply to the sign.	nt's lesse (including Tenant's indemnity and innurance provision Besinich Mango - Alexie WSA, let. N: Signage Approves Application rec 081907.doz

Location of Construction:	Owner:		Phone:		Permit No: 9 80769
26 Free St	Free St Assoc			772-9078	900107
Owner Address:	Lessee/Buyer's Name: Regency Mortgage	Phone:	Busines	sName:	PERMIT ISSUED
Contractor Name:	Address:	Pho	ne:		Permit Issued:
The Signery	299 Forest Ave Prid,			7780	
Past Use:	Proposed Use:	COST OF WO		PERMIT FEE:	- JUL 1 6 1998
		\$		\$ 26.10	
GELLER		FIRE DEPT. C	Approved	INSPECTION:	CITY OF PORTLAND
			Denied	Use Group: Type:	
					Zone: CBL: 038-A-005
Deserved Drojast Description		Signature:		Signature:	Zoning Approval:
Proposed Project Description:				S DISTRICT (P.A.D.)	
		Action:	Approved		Special Lulle of Reviews.
Arect Signage 3.5 Sq Ft		11 / 16		with Conditions:	□ Shoreland 🤺 👘
			Denied		
		Si ana ta ana		Deter	□ Flood Zone □ Subdivision
Demuit Talcon Dev	Data Applied For	Signature:		Date:	☐ Subdivision ☐ □ Site Plan maj ⊡minor ⊡mm ⊡
Permit Taken By:	Date Applied For:	13 July 199	8		
		"			Zoning Appeal
1. This permit application does not preclude the	e Applicant(s) from meeting applicable	e State and Federal rule	s.		
2. Building permits do not include plumbing,	septic or electrical work.				☐ Miscellaneous ☐ Conditional Use
3. Building permits are void if work is not start	ed within six (6) months of the date of	issuance. False informa	a-		□ Interpretation
tion may invalidate a building permit and si			-		
					Denied
					Historic Preservation
					□ Not in District or Landmark
					Does Not Require Review
					□ Requires Review
					Action:
	CERTIFICATION				
I hereby certify that I am the owner of record of t					
authorized by the owner to make this application					
if a permit for work described in the application				ve the authority to enter all	Date:
areas covered by such permit at any reasonable	nour to enforce the provisions of the c	ouc(s) applicable to su	en permit		
		• • • • • • • • •			
		13 July 1998			_[
SIGNATURE OF APPLICANT	ADDRESS:	DATE:		PHONE:	
				DUALE	
RESPONSIBLE PERSON IN CHARGE OF WO	KK, IIILE			PHONE:	
White-I	^o ermit Desk Green–Assessor's C	anary–D.P.W. Pink–	Public File	lvory Card-Inspector	

City of Portland, Maine – Building or Use Permit Application 389 Congress Street, 04101, Tel: (207) 874-8703, FAX: 874-8716



	AY-23-2007 08:43AM FROM-CROSS			80 6377	T-659 P.001/001	F-034
_	LURD CERTIFI	CATE OF LIA				05/23/07
Cro	DUCER DISUTANCE D. Box 567		ONLY AND HOLDER. 1	CONFERS NO RIG	D AS A MATTER OF INF GHTS UPON THE CERT E DOES NOT AMEND, E FORDED BY THE POLIC	IFIÇATE XTEND OR
	tland, ME 04112		ALIENI	E COTEIOIOL MI		
	286-5352		INSURERS A	FFORDING COVE	RAGE	NAIC #
INSU	RED		INSURER A: PO	erless Ins. Co.		24198
	Sign Solutions				Mutual Insurance Co.	11149
	Mahi Enterprises LLC di)a	INSURER C:			
	P.O. Box 644		INSURER D:			
	Gorham, ME 04038		INSURER E:			
	/ERAGES					
Al M P(TE POLICIES OF INSURANCE LISTED BELO IV REQUIREMENT. TERM OR CONDITION AY PERTAIN, THE INSURANCE AFFORDED DLICIES. AGGREGATE LIMITS SHOWN MAT	OF ANY CONTRACT OR OTHER	DOCUMENT WITH RESI HEREIN IS SUBJECT TO ID CLAIMS.	DALL THE TERMS, E	S CERTIFICATE MAY BE ISS	SUED OR
insr Ltr	ADD'L NSRD TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (NIM/DD/YY)	LIMIT	5
A	géneral liability	CBP9913570	09/15/06	09/15/07	EACH OCCURRENCE	\$1,000,000
					DAMAGE TO RENTED PREMISES (Ea occurrence)	\$100,000
					MED EXP (Any one person)	\$5,000
	· · · · · · · · · · · · · · · · · · ·				PERSONAL & ADV INJURY	\$1,000,000
					GENERAL AGGREGATE	\$2,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER: POLICY PRO- JECT LOC				PRODUCTS - COMPYOP AGG	\$2,000,000
Α		BA9914370	09/15/06	09/15/07	COMBINED SINGLE LIMIT (Ea accident)	\$1,000,000
	ALL OWNED AUTOS				BODILY (NJURY (Per porson)	\$
	X HIRED AUTOS				BODILY INJURY (Per accident)	s
					PROPERTY DAMAGE (Per accident)	s
	CARAGE LIABILITY				AUTO ONLY - EA ACCIDENT	\$
	ANY AUTO				OTHER THAN EA ACC	3
A	EXCESS/UMBRELLA LIABILITY	CU9914870	09/15/06	09/15/07	AGG	\$ \$1,000,000
~		603314070	03/13/00	03/13/01	AGGREGATE	\$1,000,000
						3
						\$
	X RETENTION \$ 10,000					\$
в	Workers compensation and Employers' Liability	1810070852	09/15/06	09/15/07	UC STATU- OTH- JORY UNITS ER.	
	ANY PROPRIETOR/PARTNER/EXECUTIVE				E.L. EACH ACCIDENT	\$100,000
	OFFICER/MEMBER EXCLUDED?		ŀ		E.L. DISEASE · EA EMPLOYEE	
	SPECIAL PROVISIONS below				E.L. DISEASE - POLICY LIMIT	\$500,000
	UNER					
Cer only	RIFTION OF OPERATIONS / LOCATIONS / VEHK tificate Holder is named as Addit y. Adecco USA, Inc., 20 Free Street	ional Insured, with respo				
CEF	TIFICATE HOLDER		CANCELLAT	ION		
			SHOULD ANY OF	THE ABOVE DESCRIBE	o policies be cancelled b	EFORE THE EXPIRATION
	City of Portland		DATE THEREOF, 1	THE ISSUING INSURER	WILL ENDEAVOR TO MAIL	10 DAYS WRITTEN
	389 Congress Street				IAMED TO THE LEFT, BUT FAIL	
	Portland, ME 04101				F ANY KIND UPON THE INSUR	ER, ITS ACENTS OR
			REPRESENTATIV	- A second secon		
			K	Peteros	1 4 _	
ACC	RD 25 (2001/08) 1 of 1 #S1	77146/M171448			**************************************	ORPORATION 1988



····**·** HUTO NOT NO SC THE EMPLOYMENT PEDPLE 0 ecco 2 Note: Landlegt makes no vegrantees or representations as is the adjected of the existing Bigdels, anchors, for elegans by any use. Think is regionable for verifying the deequacy of the bracket for th interest ess. Think it is regionable for reprosedule for all markreances of this bracket, guys, and explore dying "Team?'s based turn. Temark will not allor or splace the step, bracket, it guys, or ancholes without first requesting and spoking interbuilts writing perspection to op. Thean will mark the steping sing to this practice using only non-patternic activities without first requesting and spoking interbuilts writing perspections to op. Thean will mark the steping sing to this practice using only non-patternic activities and an anti-steping sing to this practice using only non-patternic activities and an anti-steping sing to this practice is using only non-patternic Aun suit Burpoulos-uos NOTES: NOVE EXISTING 15" X 35" SLOOND SIGN TO NEW LOCATION & MOUNT TO EXISTING BRACKET **PLEASE** function 5/10/07 - And 9 MAN THE SH ĴÇ, UIS DESIGN AND ENGINEERING IS SUBMITTED AS OUR PROPOSAL, AND THE RIGHT TO USE AND REPRODUCE OR EXHIBIT IN ANY FORM, IS NOT AUTHORIZED WITHOUT WINTTEN PERMASSION BY US SIGHIS No partine agree is field the antip Learning spiral ary syna. In days to design mich any stars is a mark of diving its part and hypertrans, fordeling h, or finally its since hypertrans, fordeling h, or finally its since the first of part participant sheeping with Design No.: UNIZANYA No. SLACE Cycated exclusively for Client's Approval: F Landord's Approval: Arcoust has: Sign Location: Address: **SIBIS** Antis Regint Offer Danie Registal Office State of the State State of the State of the State State of the State of the State of the State State of the State of the State of the State State of the State of the State of the State of the State State of the State of th Cade Park and One Corporad Orifini Internet Bar. 20 713-71-7140 713-71-7140 20 FREE STREET SOMMA CHERR 3/1 =1 0 ----PORTIANO Sheet No. ABECCO . 2 I.

From:	Marge Schmuckal
To:	Jennifer Small
Date:	6/21/2007 3:09:09 PM
Subject:	Re: 20 Free Street- Adecco

Jennifer,

thanks for the e-mail. I do believe that the proposed use can meet the PAD requirements. However, I hope I conveyed to Joe correctly that I would need an actual change of use permit with which I would attach your e-mail. I would also need some floor plans. They would not have to be stamped normally for this size of space.

It would need a change of use because the last approved use was retail, a stationary store, not service oriented. I will try to move that permit thru quickly once I receive it.

Thanks, Marge

>>> "Jennifer Small" <jennifer@malonecb.com> 6/19/2007 2:31:58 PM >>> Marge: Attached is a letter with regards to the PAD district and Adecco's use in that district at their new location at 20 Free Street. I believe that Joe Malone has already verbally discussed this issue with you.

Thank you in advance for your time and we look forward to your feedback.

Best Regards,

Jennifer Small Malone Commercial Brokers 5 Moulton Street Portland, Maine 04101 207-772-2422 Tel. 207-774-5114 Fax

CC: Joe Malone

From:	"Jennifer Small" <jennifer@malonecb.com></jennifer@malonecb.com>
То:	<mes@portlandmaine.gov></mes@portlandmaine.gov>
Date:	6/19/2007 2:32:49 PM
Subject:	20 Free Street- Adecco

Marge:

Attached is a letter with regards to the PAD district and Adecco's use in that district at their new location at 20 Free Street. I believe that Joe Malone has already verbally discussed this issue with you.

Thank you in advance for your time and we look forward to your feedback.

Best Regards,

Jennifer Small Malone Commercial Brokers 5 Moulton Street Portland, Maine 04101 207-772-2422 Tel. 207-774-5114 Fax

CC: "Joe Malone" <Joe@malonecb.com>

received 6/19/07



Malone Commercial Brokers, Inc. 5 Moulton Street Portland, Maine 04101

Tel (207) 772-2422 Fax (207) 774-5114 www.malonecb.com

June 19, 2007

Marge Schmuckel City of Portland 389 Congress Street Room 315 Portland, ME 04101

Re: Adecco: 20 Free Street Portland (PAD District Adecco Company synopsis)

Dear Marge:

Below is a synopsis of the type of services that Adecco will provide at their 20 Free Street location which we feel is in compliance with the PAD district overlay.

Adecco is the leading global workforce solutions provider with over 1,200 locations in the United States. Simply put, we connect more people to more jobs at more companies than anyone else. Adecco fills temporary, temp-to-hire and direct-hire positions in the multiple areas.

Finding employees with the right skills is critical. That's why our proprietary Xpert assessment and training system helps us to evaluate our candidates on the skills that make a truly great employee. As the leading global provider of workforce solutions, Adecco offers a comprehensive array of services, including:

- Temporary and contract staffing
- Permanent recruitment
- Outplacement and career services
- Training and consulting

There's more than one way to find quality people. You could place a classified or online ad and wait for the phone to start ringing. At Adecco, we have found that a more proactive approach is more effective. We use a combination of recruiting methods and resources to find the very best people.

Finding employees with the right skills is critical. The Portland Maine office specializes in the placement of Light Industrial and Office/Clerical personnel with companies throughout southern, ME. Our store front office is used to greet the public for accepting applications, assessing and interviewing potential applicants for positions. Our retail location is a tremendous asset in assisting us in attracting walk-in applicants and serving the public.

We look forward to hearing from you and please feel free to call me with any questions.



SERVING CLIENTS IN NORTHERN NEW ENGLAND SINCE 1970



Sincerely, Joseph Malone, CCIM

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From:	Marge Schmuckal
To:	Bruce Kistler
Date:	6/26/2007 4:18:22 PM
Subject:	Re: 20 Free St plan

Thank you for the floor plans, Bruce. I am now confident that the use of this space for Adecco is meeting the PAD guidelines. It is a new use, but not a change of use. And I am reiterating that there will be no interior changes. I will be passing on the sign permit for building code review. Marge

>>> "Bruce Kistler" <bkistler@forerivercompany.com> 6/26/2007 3:25:01 PM >>> Hi Marge,

Attached is a plan of 20 Free St showing Adecco's furniture and uses. Please call with questions or problems.

Sincerely,

ΒK

Bruce Kistler

Fore River Company

5 Milk Street

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direct line: (207) 772-8286 x207

bkistler@forerivercompany.com

